

SDG 4
**disruptive
FLN at scale**

2023/02278
02/08/2023



**DEVI
SANSTHAN**
Dignity Education
Vision International
Leave no one behind

Date: 19 July, 2023

District Collectorate, Mansa
Punjab

Respected Officer,

I hope this message finds you well.

I am pleased to share significant progress in India's topmost priority in education - Foundational Literacy and Numeracy (FLN) through the implementation of a groundbreaking Fast-Track program called Accelerating Learning for All (ALfA), which was launched in 2022. The Ministry of Education specifically requested the implementation of ALfA in two Low-Performing Districts (LPDs) of India: Sambalpur in Odisha and Shamli in Uttar Pradesh.

ALfA has proven to be a swift and effective initiative, surpassing the objectives set by NIPUN Bharat in just 45 days and.. The remarkable results obtained from this unique program have been documented by the esteemed Harvard Graduate School of Education (links provided below).

In particular, we are delighted to share a comprehensive report on the successful implementation of ALfA in Uttar Pradesh where the program expanded from 1 to 15 districts in UP in 2022; the launch year.

Considering the success and impact of ALfA, we would be honored to request a Zoom meeting with you. The purpose of this meeting would be to discuss the ALfA program for your district to help it become an exemplary model for the rest of the country.

We are eagerly looking forward to hearing from you and are available via email or WhatsApp to arrange the meeting at your convenience.

Thank you for your time and attention.

Sincerely,

Sunita Gandhi

Founder-CEO, DEVI Sansthan, India

Former Economist, The World Bank, USA

Ph.D., Physics, Cambridge University, UK

Chief Advisor Academics, City Montessori School, Lucknow, world's largest school (a Guinness World Record Holder, and recipient UNESCO Prize for Peace Education)

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FAST-TRACK FLN

- Endorsement by Shri Rajnath Singh, Hon. Minister of Defence, Government of India, <https://youtu.be/CojNUgYxvkg> which is in support of the DEVI Program.
- **Book by Harvard Graduate School of Education**, March 2023, by Prof. Fernando Reimers, et.al. Rebuilding Resilient Education Systems After the COVID-19 Pandemic, available on Amazon. **Chapters 8 and 10 of the book** are about ALfA—Accelerating Learning for All in UP and in the Maldives: <https://www.amazon.com/Rebuilding-Resilient-Education-COVID-19-Pandemic-ebook/dp/B0BXH9T5TS>
- Video evidence from Shamli District in Uttar Pradesh. In just 45 days in 2022, the Grade 2 children across **Shamli district went beyond the NIPUN goals for their grade**. The ALfA (Accelerating Learning for All) Program was expanded to 15 districts within 5 months of implementation in Shamli in the launch year, 2022. <https://youtu.be/BiGVyZXGm9c>
- There are many supporting documents and endorsements for our approach to teaching learning on the link: www.dignityeducation.org/links
- **Synergy Summit 1.0 on a Paradigm Shift in FLN** held at India International Center in Delhi, July 11 & 12, 2022. <https://dignityeducation.org/summit/index.html>
- **Massive Open Online Training** <https://dignityeducation.org/links/img/Moot%20Report.pdf> and Global Policymakers. Conclave, March 2023. <https://dignityeducation.org/links/img/Global%20Policymakers%20Conclave%20Report.pdf>
- **Women Literacy**: A video on women literacy by DEVI Sansthan in Karauni Village. https://www.youtube.com/watch?v=X8iGOXtibN4&t=5s&ab_channel=DEVISansthan
- **Out of School Children**: You can see school students becoming volunteers of change and adopting one illiterate learner of a nearby slum and teaching them. https://www.youtube.com/watch?v=18u2BOY-WDc&ab_channel=DEVISansthan
- **System-wide Implementation**: DEVI Sansthan in Collaboration with Ministry of Education, Republic of Maldives has implemented ALfA system-wide. https://www.youtube.com/watch?v=edVSE5AYjw4&t=21s&ab_channel=DEVISansthan
- **ALfA implementation in Uttar Pradesh**: https://drive.google.com/file/d/1jhtOmrBiASffs-DK_UjX_1CKeirX41f/view?usp=sharing

Books & Reports Published by DEVI Sansthan:

1. Systemic Change: FLN for all in months not years
<https://dignityeducation.org/links/images/Systemic%20Change%20FLN%20for%20All%20202.pdf>
2. 45-Days-To-FLN Challenge
<https://dignityeducation.org/links/images/45%20Days%20to%20FLN%20Challenge.pdf>

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3. MOOT: Massive Open Online Training (see videos of our training)
 - a. ALfA Literacy Training: shorturl.at/eIE28
 - b. ALfA Numeracy Training: shorturl.at/cfhm0
4. Mass Movement: For Adult Literacy
<https://dignityeducation.org/links/images/People's%20Movement%20for%20Literacy.pdf>
5. Teacher Handbook for ALfA
<https://dignityeducation.org/links/images/ALfA%20Teacher%20Handbook.pdf>
6. Literacy for Climate Change
<https://dignityeducation.org/lc/Education%20for%20climate%20change.pdf>
7. Disruptive Literacy, book published by Bloomsbury
8. Synergy Summit 1.0 <https://dignityeducation.org/summit/index.html>

CONTACTS

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FAST-TRACK FLN SAMPLE TIMELINE

45 Days to NIPUN | First 2 Periods Per day | System-wide Implementation

Coverage: Entire District

Choices:

1. Grades 1, 2 & 3 (for NIPUN only)
2. Grades 1 through 5 (for NIPUN and NAS—National Achievement Survey by MOE)
3. Regional Language Literacy (Reading & Writing)
4. Numeracy
5. English Reading and Writing

August to September (45 Days to NIPUN)

1. Pre-Test (sample of schools randomly selected)
2. Training of Supervisory Staff, Trainers and Teachers
3. Completion of ALfA booklets (40 + 20 pages – 1 period/day for literacy and 1 period/day for numeracy)
4. Honoring & Sharing of Successes (5 September or so)
5. Midline Test (of schools in the pre-test + others as needed)

October to December (45 Days to Textbook Completion)

1. Completion of prescribed textbooks and workbooks for the entire year ahead of time
2. Practice for speed, accuracy, understanding and real-life application
3. Post-Test (of schools in the pre-test + others as needed)
4. Invite 3rd Party to Evaluate, Declare the District or Block NIPUN.

January to March (Remainder of the year for Consolidation and Perfection)

1. Reading practice for greater Oral Reading Fluency
2. More practice of mathematics concepts
3. Preparation for end of year exams and NAS—National Achievement Survey
4. Decisions for the next year

FORMAT

1. Children work in pairs. Teachers work as galvanizers.
2. Teachers get trained in how to:
 - a) Normalize the class for paired work,
 - b) Randomly pair up children each day,
 - c) Explain the prompts and gather / make materials (for activities given at the end of each module),
 - d) Motivate every child.
3. The government education department staff is aligned and works to the goals as their own program (not as an NGO program).

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4. DEVI Sansthan provides:

- a. Training,
- b. Assessment booklets, Instant data collection software, data analysis and reports,
- c. ALFA Booklets and other pintables (like posters),
- d. Full support for the program's implementation (in support of the government and as knowledge partners)

OUTCOMES

1. FLN capable children within this year
2. Development of the 5C+4C Education Skills as per NEP 2020
3. Capacity building of government and teaching staff
4. Greater attendance and lower drop-out rates

ਦਫ਼ਤਰ ਡਿਪਟੀ ਕਮਿਸ਼ਨਰ, ਮਾਨਸਾ।

(ਫਟਕਲ ਸ਼ਾਖਾ-1)

ਪਿੱਠ ਅੰਕਣ ਨੰਬਰ. 11273-74 / ਫਸ-1/ਫਕ-2

ਮਿਤੀ 31 / 07 / 2023

ਇਸ ਦਾ ਇੱਕ ਉਤਾਰਾ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿੱ./ਐ.ਸਿੱ), ਮਾਨਸਾ ਪਾਸ
ਨਿਯਮਾਂ ਅਧੀਨ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

ਵਾ: ਡਿਪਟੀ ਕਮਿਸ਼ਨਰ,
ਮਾਨਸਾ।

2023 ਵਿੱਚ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ ਨੂੰ 16 ਮਾਰਚ
ਤਾਰੀਖ 11 2023 21 45 20
ਮਿਤੀ 2 ਮਾਰਚ 2023 ਨੂੰ ਭੇਜਿਆ
ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ ਨੂੰ 16 ਮਾਰਚ 2023 ਨੂੰ ਭੇਜਿਆ
ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ ਨੂੰ 16 ਮਾਰਚ 2023 ਨੂੰ ਭੇਜਿਆ

2023
ਵਿਦਵਾਨ ਸਿੱਖਿਆ ਅਫਸਰ ਨੂੰ 16
ਮਾਰਚ